

STAFF NEWS

Communicating with Professionals in Corrections and Parole

Can I get a Witness.. DJJ Kicks Off Reform Effort This Fall



Division of Juvenile Justice Chief Bernard Warner leads a question and answer forum during a DJJ Reform Offsite Meeting at Asilomar in late August. Stay Tuned! Many DJJ reforms and changes are on their way.

Asilomar Offsite Development

DJJ Reform: On the Road to Reclaiming National Leadership in Juvenile Justice!

During the last week of August, DJJ Chief Deputy Secretary Bernard Warner and the Division of Juvenile Justice (DJJ) "Reform Team" kicked off a three-day conference in Asilomar with the announcement that all six remedial plans – Education; Sexual Behavior Treatment, Wards with Disabilities; Health Care Services; Safety and Welfare, and Mental Health – had been filed in court (the final plan was filed just days before the conference).

In attendance, were more than 100 staff from throughout DJJ who were

selected to serve as part of a State-wide Reform Implementation Team. The teams were designed to provide recommendations from

**For More News on Asilomar
Please See Page 2!**

Juvenile Facilities, Health Care, Mental Health, Education and Parole to ensure multidisciplinary representation throughout the

 **DJJ, Page 6**

DJJ Victim Impact Curriculum Pilot Program To Be Taught in Adult Institutions

By SHARON ENGLISH

Former Deputy Director (ret)
Division of Juvenile Justice


The Division of Juvenile Justice's award-winning Impact of Crime on Victims now has federal sponsorship and it is scheduled to be taught to adult inmates in 2007.

Since it began 22 years ago, thousands of California juveniles have attended this class. And, other states have adopted the curriculum.

The federal Office for Victims of Crime (OVC) is providing funding to the California Department of Corrections and Rehabilitation to help transition the program into the adult institutional setting for the first time. The curriculum is now the subject of a four-state project established by the OVC.

A pilot of the new curriculum is now being run at the Heman G. Stark Youth Correctional Facility, under the able hand of teacher Felicia Jones, who has taught variations of the program for nearly 17 years. A similar pilot is ongoing at San Quentin State Prison.

"Half the battle is getting some of these wards into the class

 **Victim Page 4**

The Role of Staff with DJJ Reform as Changes Occur

National correctional treatment consultant Mark Carey stressed the importance of line supervisors to understand, be trained in, and champion distinct reform efforts such as the DJJ's plan to adopt Evidence Based Practices (EBP) as treatment programs are renovated for youth.

"Leaders cannot go ahead with something like this while ignoring staff needs," Carey said. "If you don't pay attention to staff needs it doesn't matter what you know. You won't get anywhere."

Using his career as an example of how to do and not do things correctly, Carey said the majority of staff want

to do a better job and are open to new approaches, as long as their voices are heard and needs met as the organization begins to change and grow.

Carey said EBP programs have a strong track record of success – in some cases showing drops in recidivism of 30 percent or more, but those programs invariably only succeed when line supervisors have the support of management, understand the programs and have bought into them – and have the necessary resources and training to carry them out.

Part of the success of EBP is the willingness to take risks to do good

and avoid harm – behavior that line supervisors can only achieve if they have the support of their leadership. Training is a critical part of the team building, Carey added, and it is necessary for the organization as a whole to be willing to examine lessons-learned on the path toward effective reform efforts.

"Successful application of evidence-based practices involves a series of seemingly small and insignificant decisions over a long period of time," Carey said.

For more information, please visit his resource website at www.thecareygroupinc.com.

Sarah Ludeman Goes to Department of Aging as Assistant Director of Public Affairs

By **LESLIE KECK**

Division of Juvenile Parole Operations

Sarah Ludeman, communications spokesperson for the Division of Juvenile Justice, has been appointed Assistant Director for Public Affairs at the California Dept. of Aging.

At a well-attended going away ceremony, Chief Deputy Secretary Bernard Warner recognized her twenty-one years of CDCR service in the Office of



Sarah Ludeman poses with Bernie Warner.

Public and Employee Communications. He said she will be remembered as a woman who spoke positively to the press about CDCR and DJJ matters.

She commented that she was her best with Marguerite Rylander working by her side all these years, and she does not know what she will do without her in her new position at the California Dept. of Aging.

Benefit Conducted for Injured LAPD Officer at Southern Clinic

The Tactical Team of the Southern Youth Correctional Reception Center and Clinic recently hosted a fundraiser for LAPD Officer Kristina Ripatti.

Officer Ripatti, whose husband is also an LAPD officer, was shot in May during a traffic stop and is paralyzed from her injuries. She had just returned to the force after giving birth to a child.

Superintendent Cassandra

Stansberry and the Reception Center staff, had earlier raised \$1,000 to assist the Ripatti family. This second fundraiser, a barbeque lunch, raised an additional \$1,600.

Representatives of the Los Angeles and Whittier Police Departments, the Department of Mental Health, and the Los Angeles District Attorney's Office participated in this event, which was covered by local news media.

Submissions

Staff News publicize staff activities, innovative programs, and transmits important information to the rank-and-file. To this end, we need stories and pictures to be submitted for publication. Please send your submissions to:

CDCRnews@cdcr.ca.gov

Outcomes: Tools to Predict and Change Behavior With Treatment

The predictability of human behaviors provides access to valuable information that can be used as tools to sharpen the focus of treatment programs. It allows an organization to triage its resources and focus on those factors that make a youth more likely to reoffend.

Facilitator Sean Hosman, principal of Assessments.com, stressed that Evidence-Based-Programs (EBP) work much more efficiently when practitioners understand the drivers of criminal behavior – and use that

information to sharply focus treatment programs in an effort to break the cycle of thinking and teach juvenile offenders new skills to cope with those same challenges when they return to the communities from which they came.

Hosman said meta analysis (a study of studies) indicates that the big six indicators of criminality (known as criminogenic factors) include: anti-social behavior; substance abuse; personal attitudes and values; pro-criminal association, dysfunc-

tional family relationships, and callous personality factors.

Understanding those drivers, and then staffing and providing resources to programs that specifically target those indicators, with middle and high risk offenders being emphasized, is an organization's best strategy when adopting the EBP approach, Hosman said.

As part of the Safety and Welfare remedial plan, DJJ will be developing a Risk Needs Assessment that will allow us to begin this process.

The First Annual N.A. Chaderjian High School Professional Motorcycle Stunt Show a Revving Success!

On August 26, the N.A. Chaderjian High School Student Council/Leadership sponsored their first motorcycle stunt show. The show was a special fundraiser benefiting

ited stunt team. The students enjoyed musical entertainment performed by disk jockeys Vicious and Randy St. John.

The disk jockeys and stunt clubs

performances. After each performance the stunt club team members gave the students an opportunity to get pictures and autographs.



Motorcyclists pirouetted in a mechanical ballet for Chad wards all afternoon.

cancer research in honor of Karen Hampton who worked for CDCR.

The motorcycle stunt show was made possible through the efforts of three motorcycle stunt clubs, SB Freaks, Serving It Up, and the Unlim-

generously donated their time, talents and equipment to put on a fantastic show for the students. In order to accommodate as many students as possible the stunt clubs held three

Resources and Acknowledgements

Facilitation/Presentations at Asilomar

Mark Carey, The Carey Group
(www.thecareygroupinc.com)
Barbara Chatzkel, The Carey Group
Sean Hosman, Assessments.com
(www.assessments.com)
Suzie Cohen, Suzie Cohen & Associates
Kim Godfrey, Council of Juvenile Correctional Administrators (www.cjca.net)
Kelley Dedela, CICA
Aaron McCorkle, Detention Center Administrator SCDJJ

Thank you to Diana Morin, Leslie Paine, and Karol Scott for coordinating this very informative conference.

Upcoming issues will include more stories on DJJ Reform. Please visit the CDCR website for additional information.

Additional Resources

www.pbstandards.org
www.thecareygroupinc.com
www.ncic.org
www.uc.edu/criminaljustice/articles.html
www.wsipp.wa.gov

VICTIM..(From page one)

in the first place, and I make it a point to go after those who have been resisting,” said Jones. “However, when they get in this room, I know they feel safe. They also find out that when they come here, even if by accident, they will not leave here the same,” she added.

Jones refers to the transformation that occurs in the Impact on Crime program as “planting the seed” – a seed that may not flower immediately, but may grow only after a ward has stumbled in the program and faces additional incarceration.

Sometimes germination is immediate. More often than not, at least one ward who has graduated, wants to come back as a teacher’s assistant, and in essence, experience the course again.

“This is not just a book course – it really is a heart and soul matter,” Jones said. She said she is excited that adult inmates will have the chance to find out not only about the impact crime has on their victims – but the impact life has had on them, and the power each individual has inside to strive for better – if they choose.

This ongoing pilot has taken the best materials developed since 1984. That information was supplemented, and an evaluation component added by specialists at the University of New Haven in Connecticut.

The new curriculum is being tested in Ohio, California, Tennessee and Virginia. While San Quentin State Prison is one of the sites, the equally historic Brushy Mountain



Felicia Jones holding the curriculum.

we do better, and can’t they spend their time learning about the harm they have caused?”

And now, 22 years later, Jones fine-tunes the curriculum, working with some of the most recalcitrant wards, knowing full well that her peers in some of the adult institutions will face similar challenges as they start the program.

Jones noted that wards or inmates who are fathers are especially receptive to some of the curriculum, because they have a child to think about when learning about the impact of crime. She said she believes those who are fathers are more understanding about the impact crime has on the community.

“I like to have the wards who did not have fathers talk about how it felt to grow up, and if they are fathers, contrast that with how they grew up and talk about the mental, emotional and physical challenges they faced,” Jones said.

The current project is called the Standardized Victim Impact Curricu-

lum for Corrections. It started in October 2005, and is scheduled to run through March 2007. The products will include a highly interactive Offender Workbook and a Facilitators Guide. Both will be available through the Change Companies after approval by the OVC. A key aspect of the newly revised information is the inclusion of the OVC “Listen and Learn” video, which includes the stories of crime victims and their survivors.

Program Started as Pilot

In 1984, the California Youth Authority Director Jim Rowland, was troubled that young offenders spent most of their leisure time lifting weights, watching television, and playing ping pong. He asked, “Can’t

lum for Corrections. It started in October 2005, and is scheduled to run through March 2007. The products will include a highly interactive Offender Workbook and a Facilitators Guide. Both will be available through the Change Companies after approval by the OVC. A key aspect of the newly revised information is the inclusion of the OVC “Listen and Learn” video, which includes the stories of crime victims and their survivors.

The evaluation component involves pre-testing and post-testing for the participants and a control group. Additional data is being collected on the groups for analysis of impact at a later date. That includes a showing a reduction in infractions, more resti-



Wards on the first day of class betray attitudes with defensive body language.

tution paid, or other measures. Dr. Mario Gaboury is the lead evaluator along with his colleague Dr. Chris Sedelmaier at the University of New Hampshire.

Originally, the class emphasis was to have the adult and juvenile offenders learn about the injury they chose to inflict and about the losses victims suffer. The topics of property crime, robbery, child abuse, domestic violence, sexual assault, and homicide were taught under the umbrella of victim rights and services.

(Please see Victim, Page 7)

DJJ Wards Make an “IMPACT” With Troubled Youth

By HARVEY CASILLAS

Gang Violence Reduction Coordinator

The Division of Juvenile Justice (DJJ) Gang Unit within the Office of Correctional Safety is on a mission to reduce violence in its juvenile facilities. Given the circumstances, gang activity and violence continues to significantly hinder the

Department's ability to provide treatment services and ensure a safe environment for both staff and wards.

Under the charge of Larry Miranda, Department Gang Coordi-



The Dewitt Nelson YCF wards who make Impact work show certificates.

nator, a partnership has been established by Harvey Casillas, Gang Violence Reduction Coordinator, with a community-based organization to ad-

dress the needs of wards.

Incarcerated Men Putting Away Childish Things (IMPACT) is a program that was developed by incarcerated men at San Quentin Prison and is now igniting a spark of promise, hope and positive change within wards participating in this program.

IMPACT is a nonprofit organization started in 1995 in the Garden Chapel of

San Quentin State Prison in response to the overwhelming number of children whose fathers were incarcerated.

(Please see Impact, Page 8)

DJJ Wards Find Success with “Choices”

By SEAN ZULLO

Executive Director, Choices Recovery Services

Choices Recovery Services (Choices) has seen the CDCR overcome some monumental hurdles, and it seemed each week brought a news story highlighting apparent challenges within the organization.

These challenges and resultant news media coverage include sex offender placement, medical treatment, rehabilitation programs, and leadership changes.

However, it is easy to miss the successes because of the daily challenges. Many view challenges as opportunities for change, and that is an operational philosophy at Choices.

Almost two years ago, Choices Recovery Services (Choices) took up the task of serving DJJ out-of-home parolee placements. It was quickly realized that traditional methods of

residential services did not fit with this population. These transitional age youth (TAY) arrived with problems such as institutional coping behaviors, culture shock, and behavioral issues. Others were burdened with gang affiliations, sexual orientation, socialization and substance abuse problems, vocational challenges, dysfunctional family influences and poor self-esteem.

Slowly we realized the challenges that we were facing. But! Through it all we also saw the progress. Examples of this are Mercedes and Sal. Each reside at Choices Recovery Services Choices, and are wards under the supervision of California Department of Corrections and Rehabilitation Division of Juvenile Justice.

(Please see Choices, Page 9)

Staff News

The Electronic Edition

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DJJ..(From page one)

implementation process.

Warner's opening comments provided inspiration and encouragement to DJJ staff, particularly to those who have worked their entire careers in an agency that once was touted as the National Leader in Juvenile Corrections. "Reform is not just about these plans. It is about building on the past and making California once again a leader in juvenile justice," said Warner.

Warner characterized this time as "our window of opportunity," and added, "Because of the lawsuit we are receiving the money we need to make these changes. But we plan to go further than what the lawsuit originally required. We want to completely reform the system and to ultimately re-

duce recidivism."

Elizabeth Siggins and Major Bob

ing services, as well as real-time evaluation of program effectiveness.

"Everyone recognizes the challenges will be significant," said Moore, "but the outcomes are worth it." More than 800 new staff are expected to be hired over the next 12 months. The plans call for using every living unit available at all existing DJJ facilities to offer the enhanced treatment and programming for youth in our facilities and on parole. Over the next few months, the Implementation Teams will be working

out more of the details about how these plans will be phased in over the next four years.

For more information on the six remedial plans, please visit the main CDCR website at www.cdcr.ca.gov.

The DJJ Reform Team



From left top row: Robin Owens, Pat Davies, Sharie Wise, Amy Seidlitz, Bernard Warner, Elizabeth Siggins, Leslie Paine, Eleanor Silva, Felisa Scott. From Left bottom row: Diana Morin, Gregory Brewer, Margaret Wall, Cynthia Florez-DeLyon, Karol Scott.

Moore walked the participants through the reform plans which call for reducing living unit size and increasing staffing on the living units with increased emphasis on enhanc-

First Annual N.A. Chaderjian High School Car Show A Success

The N.A. Chaderjian High School Student Council sponsored their First Annual Car Show on July 14.

Members of the student council spent weeks organizing this fun activity for all wards and students of N.A. Chaderjian Youth Correctional Facility.

The car show is intended to provide an incentive for students to stay out of trouble while at the facility. Only students on an A or B incentive level were able to attend the car show.

Staff of the educational and se-

curity departments put in many hours

planning the car show. Early in the morning, staff volunteers from both education and security were out setting up tents, tables, chairs and electrical power cords on the athletic field.

As the collector cars arrived, they were arranged on along the inside track of the field. The organizers provided hot dogs, bottled water, snow cones, popcorn, and cotton candy to all who attended. A sound system played background music throughout the day.

(Please see Car, Page 10)



The Wagners and their 1927 T Bucket.

VICTIM..(From page four)

A key component in the material was the “Power of the Personal Story”, as taught by guest speakers who were victims, survivors, or victim service providers. This proved to have the most impact on the offenders and on the staff.

An unanticipated benefit was the training of correctional and community-based corrections staff who became immersed in victim awareness and who are now some of the nations most active advocates.

Offenders report that the classes are the most important since they address what they have done and how they take responsibility and can try to repair the damage. Participat-

ing victim/survivor speakers, report an incredible commitment to trying to “make things better” in the system.

Raul, a ward from San Diego County serving four and one-half years for attempted murder, took an immediate liking to Jones and her teaching style. “I think it is important to learn how hurt victims get, so when we get out we do not victimize again,” he said. “She makes you think about it, and tells you the truth straight up,” he added.

The victim impact classes have been conducted in juvenile and adult settings in more than forty states. Hundreds of volunteer speakers have participated and thousands of offenders have completed the course.

Questions about effectiveness are difficult to answer. To believe a six week course will change values like a magic bullet is not realistic. It is not enough to teach offenders to read or be a welder, but we must try. If they do not learn new lessons of remorse, respect or empathy, they will not value other people or their property.

So—does it work? An article by Dr. Gaboury in Connecticut entitled “*Victims’ Voices in a Correctional Setting: Cognitive Gains in an Offender Education Program*” outlines its effectiveness and is available in the Journal of Offender Behavior, 2004. The article is now cited as the most comprehensive and positive evaluation of the program.

The outcomes of the project will be known in the spring of 2007 and the Project Team members will be “marketing” the results at the major correctional and community corrections conferences in the summer of 2007. Be sure to watch of the announcements of the workshops.

The full implementation of the class throughout CDCR adult and juvenile with CDCR funding was part of the Strategic Plan and should begin in earnest in 2007.

The Project Director is Sharon English, a former Deputy Director with the California Youth Authority, former member of the National Institute of Corrections Advisory Board and ACA Board of Governors.

Other Team members include victim advocate Anne Seymour, CYA retiree Dr. Kip Lowe, CDCR Office of Victim and Survivor Services DJJ staff Jill Weston, Suzanne Neuhaus and the UNH faculty noted above. The Project has been assisted by DJJ teachers Phil Cloeter and Felicia Jones, and by a 15 member Advisory Board that included 12 crime victims or survivors.

Get on the Bus Father’s Day Visits Comes to Ventura Youth Correctional Facility

By CATHERINE CONNEALLY-SALAZAR

Catholic Chaplain, Ventura YCF

For the last eight years, the *Get on the Bus* program has helped children reunite with their mothers on Mother’s Day. This year the program expanded to bring children to see their fathers.

The men’s version of the program was held at California Correctional Institution (CCI), the California Men’s Colony, and the Ventura Youth Correctional Facility-Fire Camp. At all three facilities, there were children who met their fathers for the first time.

At the Ventura Youth Correc-

tional Facility, the event took place on Father’s Day. Seven families were given gas cards to help ease the burden of filling up a tank, another mother and her child traveled by train, and stayed in a local motel so they could enjoy a full day of visiting. The young man they visited had never held his daughter before. All the children received

teddy bears, the families were treated to lunch, and the wards who were fathers received a special devotional book about fatherhood.



A father and son reflect during the event.

(Please see Bus, Page 10)

IMPACT..(From page five)

IMPACT was conceived and written by incarcerated men. The key to IMPACT's success is the program is facilitated by rehabilitated ex-offenders who have successfully transitioned into society.

IMPACT addresses and brings understanding to currently incarcerated

men by provoking thought of positive change deep within their hearts. Through interactive workshops and seminars whose central topics are; What is a Man, Violence Prevention, Addictions, Relationships, A Man's Ethics, Life Skills, Life Management and The Next Steps, IMPACT provides men with the necessary tools to reconcile with themselves, their family, and their communities.

The program promotes accountability, integrity and responsibility and the notion that men must take care when making choices, always keeping in mind that with their decisions come consequences. IMPACT is currently providing services to wards 18-24 years of age at DeWitt Nelson, N.A. Chaderjian, and Heman G. Stark youth correctional facilities.

Bringing about positive change in wards is a challenging task. Not only does it take much time, it takes a special quality in a person or program. It



The N.A. Chaderjian YCF wards who make Impact work show certificates.

also requires teamwork, dedication, and respect for wards, which IMPACT facilitator's provide. The facilitators are living proof that change is possible and believe if you give a man a genuine and plausible reason to turn their lives around, they too will change the direction of their lives.

IMPACT's sessions are very powerful, meaningful, and well delivered, but more importantly, well received. Moreover, their personal discussions of overcoming adversity are inspiring to wards. Below are some quotes from recent participants:

"I learned that my life, no matter how bleak or dirty, can be revived by my choices to do what I know is right. I really enjoyed IMPACT and I got to meet some interesting people. Thank you for having enough faith and confidence in us wards to have the ability to change."

"This program reinforced my thoughts of becoming a better person. The speakers, they were power-

ful. This is a good program. We need more programs like this."

"I learned things I never knew and also had reinforcement for some things I did. I think I have changed a lot because I stopped and started looking at my life in a whole different way since I started this program."

"I want to thank IMPACT for caring enough to start a program like this. I have learned so much about myself and for that I will be a better man in the future. I've come from a rough past and believe in myself so that I don't have to live that lifestyle when I get out. I want nothing more than to be successful and IMPACT has only motivated me that much more."

Ongoing efforts are being made to establish partnerships with community-based programs such as IMPACT. Collaborating with community-based organizations provides an opportunity for wards to make a connection to the community and build other competencies and skills, which support and enhance their current treatment plans.

This intervention strategy is designed to make facilities safer, improve opportunities for wards, and prevent further crime and victimization by reducing gang violence within the DJJ facilities.

CHOICES..

(From page five)

The Making of a Young Woman

Mercedes arrived at Choices in 2005, as an insecure, severely depressed, angry, and stand-offish young



Choices staff Janice (1) and Mercedes.

lady. She had nowhere to go and no family support. She did not see the need to maintain any of the rules set down by Choices.

She took these rules as opportunities to express her choices of independence and freedom. She was not going to do any thing that was asked of her, and she made that very clear to everyone. It was a rocky start, she was our first female placement, and the house of the women that she was living with decided that her aggressive, abusive, and disrespectful attitude was too much, and she would have to be discharged or they would all move out.

That was a turning point for her since the women in the house were given the option of moving out, but they were also given the opportunity to assist Mercedes in her transition into society. Her attitude has changed from one of self-centeredness, insecurity, and immaturity to that of a beautiful, happy, and well-adjusted young woman.

She laughs, maintains her program and house commitments, and at the

same time works two jobs. She has learned and taken the opportunity to apply some of the things she has experienced while at Choices to improve her quality of life. I witnessed a great change in her appearance, dress, attitude, and demeanor.

One of the things that concerned me was her repeated involvement with men who only used and abused her. She went from one meaningless relationship into another, feeling worse after each experience. One specific evening, a staff member and I sat with her and told her that she was better than the guys that she was dating. We also agreed she had the right to have a relationship with someone that made her feel good about herself and who also respected her.

She was speechless and wept openly. That was the last time I ever saw her with the type of guys that she had been previously dating. When I mention this to her now, she just says that she tries to forget those times, and she is not going out with those "fools" ever again.

She came to me and asked me to help her get her G.E.D., and we encouraged her and assisted in her going to the local community college to complete the necessary classes.

She now has her G.E.D. and I am very proud of her achievements. Currently she has two jobs, but there was

a period between jobs that she lost focus. During this time the staff helped her to use this time to finish her classes.

This time also allowed her to build up her courage to overcome rejection should she decided to interview and have her past keep her from securing employment. She was then given a deadline that she needed to go out and get a job, and now she has two. She maintains her work schedule, her house duties and responsibilities.

She also fulfills her Choices Program requirements which include counseling groups and classes. She is truly a success story and the growth she has shown over a relatively short period of time is extremely gratifying to witness. This is not to say that she is perfect or does not have problems, but I see her overcoming these challenges with increasing grace.

Into His Own

At first glance Sal looks much younger than his actual age. He arrived at Choices in March 2006, and over the past six months he has made the most of his time. His initial assessment drew immediate concern from Choices staff since he



Sal at work on his computer skills.

was so withdrawn.

Having witnessed this condition in the past, Choices therapist and counselors immediately developed a treatment plan with Sal to assist him in his successful re-socialization

(Please see Choices, Page 10)

CHOICES..(From page nine)

within the community. Currently, his mental health treatment team includes a psychiatrist, therapist, and various staff counselors.

He lives in a sober, structured and supportive environment where his meals are provided. This allows him to attend college, a weekly Mental Health Partial Hospitalization Program, house, group meetings, education sessions and a variety of recovery oriented socialization activities. A primary component of Sal's treatment plan is social interaction and reintegration.

The therapeutic community he calls home is a house with eight total residents including two resident staff. This three to one staff ratio allows

for a personal mentoring and counseling relationship to develop, and enables an effective implementation of the Choices Program Model.

He recently finished the summer quarter at Long Beach City College where he took Psychology and IT concepts. In the fall, he starts course work toward his computer applications specialist certification. Although Sal's native language is Spanish, he learned English in grade school, but he taught himself French and is currently learning Italian!

Socially, he has developed into a different person. He went online and found a social anxiety support group which he attends weekly, and recently meet a girl on the bus who he has been

talking to on the phone. He attends church on Sundays and has been introduced to a few girls by his cousin. Recently, when asked about his goals, Sal said, get a job, go to school, and meet a girl. It seems he's well on his way.

Choices Recovery Services operates ten properties: eight in Long Beach, one in Los Angeles and one in Santa Ana. All homes meet or exceed the standards required by the CA State Department of Alcohol and Drug Programs, CA Department of Mental Health, California Department of Corrections and Rehabilitation, Los Angeles and Orange County Sober Living Coalition (s), Orange County Sheriff's Facility Certification Program, California Association of Addiction Recovery Resources.

BUS..(From page seven)

The CCI visit was on the Friday before Father's Day. Six inmate families, from among seventeen applicants, received a bus ride to the facility. Nineteen children were reunited with their fathers.

Several fathers took long walks with their sons, emphasizing that they are loved and to stay in school so they won't end up in prison. For one father, this may be the last time he sees

his 16-year-old son. The father will be deported after serving his sentence.

At California Men's Colony in San Luis Obispo, one 10-year-old girl met her father for the first time. After the visit, the families were taken to a local church and given a meal, a teddy bear and a correspondence kit to help them more easily stay in touch with their fathers.

The *Get on the Bus* program is a partnership with CDCR that supports the rehabilitative efforts to restore family relationships. It is based in Los Angeles, but has volunteer coordinators throughout the California.

The non-profit organization is always in need of financial support. If you know of any group that would like to help, please contact the Director, Sr. Suzanne Jabro, at (213) 637-7456.

CAR..(From page six)

As each group of students they received a car show ballot and raffle tickets. Students also had their picture taken in front of the top fuel dragster.

Students who attended the car show enjoyed a good mix of different types of cars including a top fuel dragster, hot rods and restored cars. At the end of the show, awards were presented to the five cars receiving

the most votes from the students.

The cars receiving awards were as follows: Best of Show - Jaime Ramirez, 1963 Chevy Impala SS Convertible; 2nd Place - Paul Balesteri, 1933 Ford; 3rd Place - Danny Fox, 1938 Chevy Coupe; 4th Place - Chris & Yolanda Wagner, 1927 T Bucket; and, 5th Place - Bill Schwartz Motorsports, Top Fuel Dragster

The Council/Leadership would like to extend a grateful thank you to staff, volunteers, and vehicle owners who did a wonderful job presenting their cars.

Sponsors include of this first annual event were Victoria's Restaurant, M-2 Volunteers, Christopher Wagener, Alhambra Water, Wal-Mart, Stanford Group, and the Career Academy.

Solemn Heman G. Stark Ceremony Marks 10th Anniversary of Ineasie Baker Murder

“In Ineasie’s Eyes”

I stood before her Monument
Just the other day
I looked into her eyes
For I needed Ineasie to tell me what to say

The department as a whole
Suffered a great loss
But, her family, loved ones and friends
Pay the ultimate cost

Donald, she gave you
a lifetime of memories to treasure
The love you shared
can never ever be measured

Tiffany, Yes..On graduation day
she saw you in your cap and gown
She was so excited
As she smiled from Heaven down



of character, grace and style

Ineasie had a take charge attitude
And lived life to the fullest
She gave her all and all
As she performed her duties

She was firm, friendly and fair
Highly respected by all
Co-workers from shift to shift
Knew on her they could call

The young men in her charge
Were forever effected
For she never turned her

back on them
They never felt neglected

Her concern for these young men
Came from down within her soul
She wasn't just for hire
She never treated them cold

Her eyes sparkled with a realness
That touched you to the core
She was Extraordinary
and so, so much more

In Remembrance of
Ineasie Baker
As a testament of just how
Inspirational Ineasie was
A portion of the 60 freeway
Is dedicated to her in love

October 12, 1953 - August 9, 1996

In her eyes I saw

Words that must be spoken
For our commitment to change lives
This bond must never be broken

In her eyes she left to us
An unannounced appointed duty
To reach inside their hearts
And pull out the inner beauty

In her eyes she would tell us
As positively as she could
To change young minds and hearts
As we know we should

Don't dare go home
With the fight unfought
But to dig deep inside of us
And use the things we were taught

She'll rest knowing that
Our jobs are well and done
For each of us has a brilliance



She was Bria's unknown Grandma
A soldier taken too soon
But because of her spirit and goodness
Bria will meet her in the Upper Room

I talked to many of the staff
As many as I could see
For I needed each of you
To bring Ineasie alive in me

When speaking to many here at home
Our emotions we couldn't hide
But, the greatest feeling that I got
Was a wonderful sense of pride

Many tears were shed
As we reflected on her life
“C D Baker” was an individual



That we can give someone

I heard in her eyes
That our efforts must be real,
Our purpose the purest of gold
For to change their criminal thinking,
Just as Ineasie did,
We must first understand their soul

In Ineasie's Eyes

Humbly Composed, Recited and Presented
by
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on behalf of
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Heman G. Stark Youth Correctional Facility —Lyle Egan
High School
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